



# Ethical Trading Policy

LAUGFS Corporation (Rubber) Ltd is committed to Operate with concern for the social, economical and environmental well-being of Sri Lanka and prevent them been exploited for profit of others. By paying wages and statutory commitments to all its employees according to National requirements.

The company not employ anyone under the age of 18 and no involuntary, forced or bonded labour is used. Further, it does not support discrimination on all aspects and provide equal pay & opportunities for women and men. To provide special training and encouragement to women to take leadership and provide harassment free work environment to all (women & men).

The company provides a healthy and safe work place all its employees. Moreover, the company initiatives to develop management / technical skills for employees to create better productivity and opportunities in work place by promoting the values of coexistence and harmony among all stakeholders. The company uses environmentally friendly raw materials and production methods and safe guard the nature.

Further, the company meets the customer requirements and the legal requirements both local and foreign when trading.

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GM – Factory Operation

**LAUGFS Corporation (Rubber) Ltd.**